



# FIND THE RIGHT CANDIDATE WITH **SOURCE & SCREEN**

**We Find – You Hire**

**careerbuilder.vn**  
Global Leader in Recruitment Solutions

## **BENEFITS**

### **INDUSTRY EXPERTISE:**

- Detailed needs assessment for each vacancy.

### **BESPOKE RECRUITING STRATEGY:**

- Sourcing experts to target candidates on proper media.

### **FASTER TIME-TO-HIRE:**

- Outsource the time consuming parts of the recruitment process.

### **DETAILED REPORTING:**

- Get the real scoop on what candidates are saying about your vacancy.

### **EASE OF USE:**

- Let CareerBuilder do the heavy lifting and provide you pre-selected candidates.



# FIND THE RIGHT CANDIDATE WITH SOURCE & SCREEN

## WE FIND – YOU HIRE

We will find the right candidates worldwide for your organization, utilizing the best sourcing techniques, resources and recruiting solutions available. CareerBuilder's Source & Screen gives your team time back for important tasks by enlisting CareerBuilder to do the preliminary work of the hiring process allowing you to focus on the essentials: interviewing the right candidates.

### Source: Tapping the right resources

Often the challenge is to address the right people at the right time and right place with the right message. CareerBuilder takes care of the tedious process of finding targeted platforms and develops creative messages to ensure the optimal applicants express interest. We tap into a variety of niche job boards, social media as well as traditional online advertising and our network worldwide. A periodical reporting summary will keep you in the know about your search.

### Screen: The ideal candidate

A long list of applicants is good, but a short-list of suitable candidates is better. CareerBuilder takes care of the time-consuming screening of applications and pre qualifies all applicants via telephone interviews. We then pass along the 'best-fit' candidates for your team to interview.

1

#### NEEDS ANALYSIS



Client → CareerBuilder

An individual conversation creates preliminary guidelines for the 30 day engagement.

2

#### SOURCE



Client → CareerBuilder

Project Manager begins sourcing candidates and monitors channels for maximized return.

3

#### SCREEN



Client → CareerBuilder

Your Project Manager will begin the preselection of candidates per your requirements.

4

#### INTERVIEWS



Client → Candidate

Project Manager hands over the candidates for you to start the interview process.

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